



Cochiti Fire Department

Job Opportunity: Cadet/Firefighter/EMT (Full-Time)

Posting Date: 2.27.2026 Salary Range: \$30,000-\$38,000 Reports To: Fire Chief

The Cochiti Fire Department is located in Sandoval County New Mexico. Our department provides services to Cochiti Pueblo, the Town of Cochiti Lake, Cochiti Lake Recreation Area and Tetilla Peak, Kasha-Katuwe Tent Rocks National Monument, Pena Blanca, Sile, Santo Domingo Pueblo, Hwy 16 and the stretch of Interstate 25 between La Bajada to Budaghers. We are dedicated to serving and protecting the community. Our team is made up of full time and volunteer professionals who are committed to ensuring the safety of our community members. We provide a range of services, including emergency response, fire prevention education, and community outreach programs. Our goal is to build strong relationships with the community and to be accountable for our actions and decisions. We have a wealth of experience in the field and are always striving to improve our services.

Job Description: Under general supervision, this position is responsible for performing highly skilled work in emergency medical services, patient assessment and transport, engaging in specialized tasks related to fire suppression, and rescue operations. This role requires maintaining technical certifications as both a Firefighter and Emergency Medical Technician, ensuring compliance with all necessary licensures. The position involves delivering patient care in accordance with established protocols and operating within the parameters of the emergency medical technician licensure while performing additional related duties as assigned. Personnel must also provide public education when needed and represent the department in a professional manner.

Minimum qualifications

- High School Diploma or GED Equivalent.
- Must be over the age of 18.
- Must be able to satisfactorily pass a state background check.
- Valid New Mexico driver's license.
- Must be able to pass USDOT physical

Preferred qualifications:

- Emergency Medical Technician-Basic or intermediate
- Firefighter I
- Firefighter I&2
- Wildland Firefighter
- Vehicle Extrication
- Hazardous Materials (Awareness and Operations)

Minimum training required within sixty (60) days of hire:

- Wildland Firefighting certification (S130, S190)
- CPR and first aid
- Emergency Vehicle Operations Course (EVOC) Certificate or equivalent

Minimum training required within the first year of hire:

- Hazardous Martials (Awareness and Operations)
- Firefighter I and II
- New Mexico Emergency Medical Technician-Basic license

Essential Job Functions

- Responds to emergency incidents, executing fire suppression, rescue, and emergency medical duties as necessary to manage emergency situations.
- May act as the lead medical technician for emergency care, providing basic and advanced life support services and delegating tasks to other medical personnel.
- Operates various emergency, fire, rescue, medical, and lifesaving equipment.
- Conducts inspections, cleans, and maintains a range of equipment and tools, ensuring readiness for immediate use.
- Participates in training evolutions to enhance firefighting, rescue, and emergency medical skills.
- Fosters a good working relationship with other agencies such law enforcement, fire/EMS and other members of the communities.
- Performs other duties as assigned
- May be required to work various shifts, evenings, weekends, holidays and/or as assigned by the Fire Chief

The Town of Cochiti Lake offers comprehensive benefits to full-time employees including:

- Health care
- Dental
- Vision
- Life insurance
- Various leave options
- Retirement plan

Salary: \$30,000-\$38,000 per year depending on certificates/license level.

Reports to: Fire Chief/other leadership

To Apply: Apply online at www.cochitifire.com or print and fill an application to turn in at the Town of Cochiti Lake Fire Station, M-Th 0900-1500.

The Cochiti Fire Department is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, veteran status, disability, or any other protected class.